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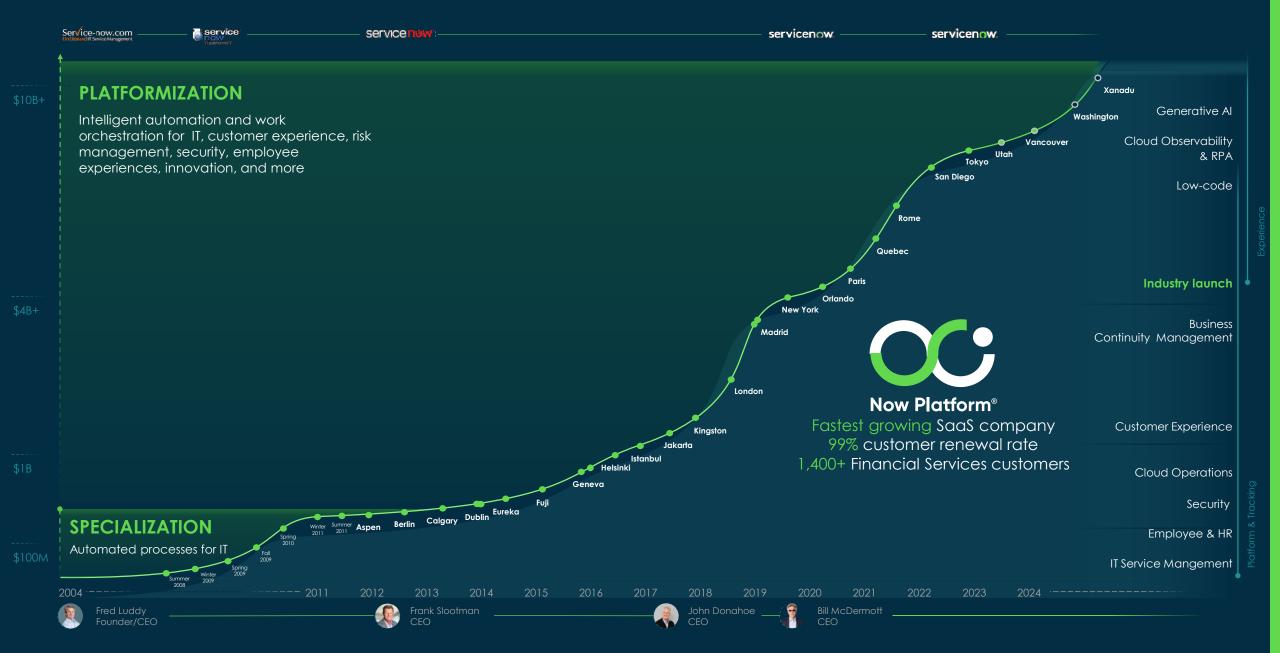


# Streamlining the member experience whilst remaining compliant

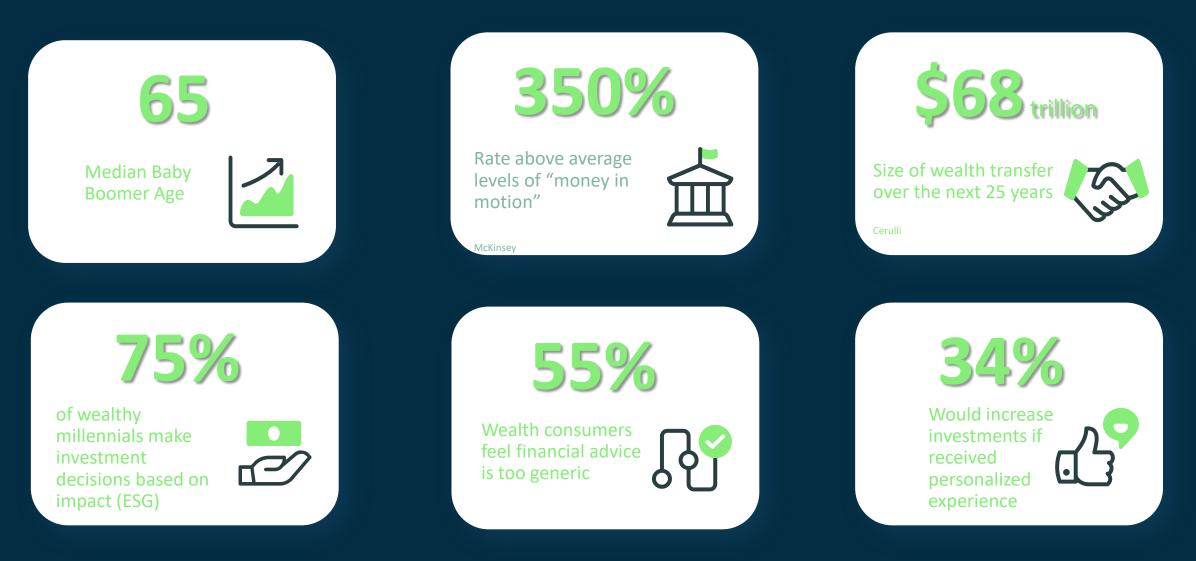
The Retirement, Wealth & Asset Management Innovation Journey

John Almeida Global Head, Wealth & Asset Management

### Automate complex workflows and optimize existing systems, simply



### **Macro Forces Shaping Retirement**



## **Global Retirement Trends**



#### <u>A time of change</u>



#### Risk & Compliance:

- Your Future Your Super (YFYS) Reforms
- Fund Stapling
- CPS230 operational resilience
- Revisions to SPS530 1 January 2023
- Complaints/Disputes: ASIC RG165/RG271

#### M&A Activity/Consolidation:

• Competition for new members

#### Member Engagement and Communication:

 Improve employee experience to impact member experience

- ➤ Gen X first on 401k's
- > 35% less than \$10,000 saved
- ➤ 18% nothing saved

#### Secure 2.0

- Expanding Access to Retirement Plans
- Increasing Automatic Enrollment
- Expanding Automatic IRA Programs
- Raising Contribution Limits
- Addressing Longevity Challenges
- Catch-Up Contributions
- Enhanced Financial Education
- Encouraging Lifetime Income Options



#### **Concerns**

- Sustainability of pension schemes
- Aging population
- Intergenerational transfer of wealth
- Shift to defined contribution?
  PEPP
- MiFID II

#### THE WALL STREET JOURNAL.

### The U.S. Gets a C+ in Retirement

Social Security and 401(k) plans leave Americans less secure than retirees in much of the world, a new ranking finds

#### How the U.S. ranks for retirement, according to Mercer CFA Institute Global Pension Index 30 90 10 20 40 50 60 70 80 Netherlands Iceland Denmark Israel Australia Finland Singapore Norway Sweden U.K. Switzerland Canada Ireland Chile Uruguay Belgium New Zealand Portugal Germany Kazakhstan Hong Kong U.S. U.A.E. Colombia France

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## Top Priorities – An Opportunity To Do Better

Member Experience







Innovation



#### Desired outcomes/value derived:

- Deliver foundational capabilities to help align towards becoming a smart compliant, sustainable, and low-cost digitised business
- Address regulatory compliance findings that have been identified as part of any audit
- Drive alignment with super simple workplace "Business Support Systems improves efficiencies"



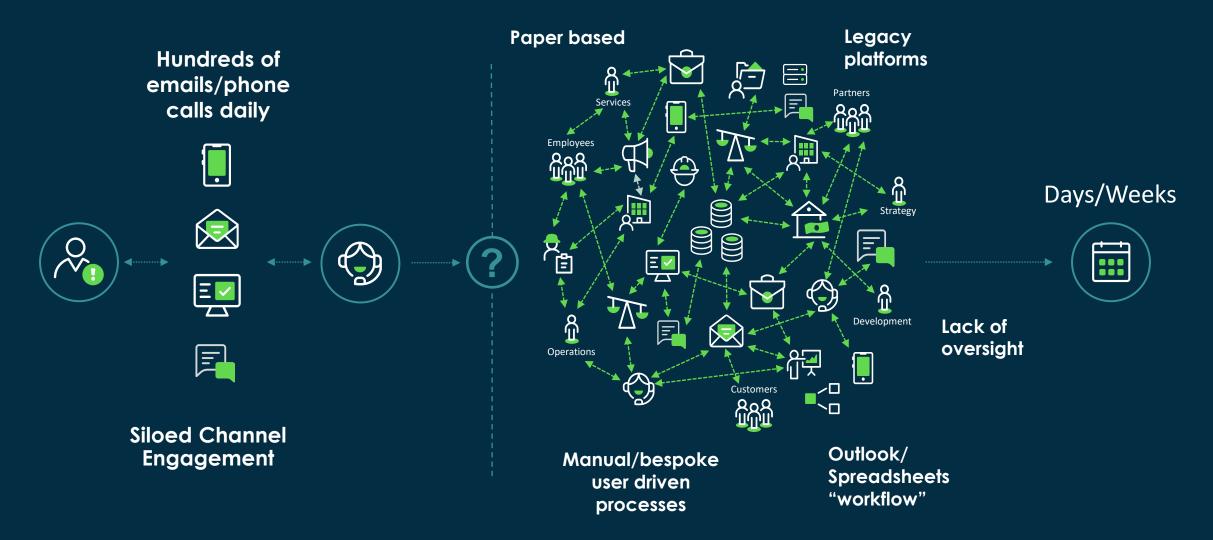
Do you have the **technology** in place for managing **work** across your enterprise?

## Complex processes across superannuation ecosystem results in poor member experience



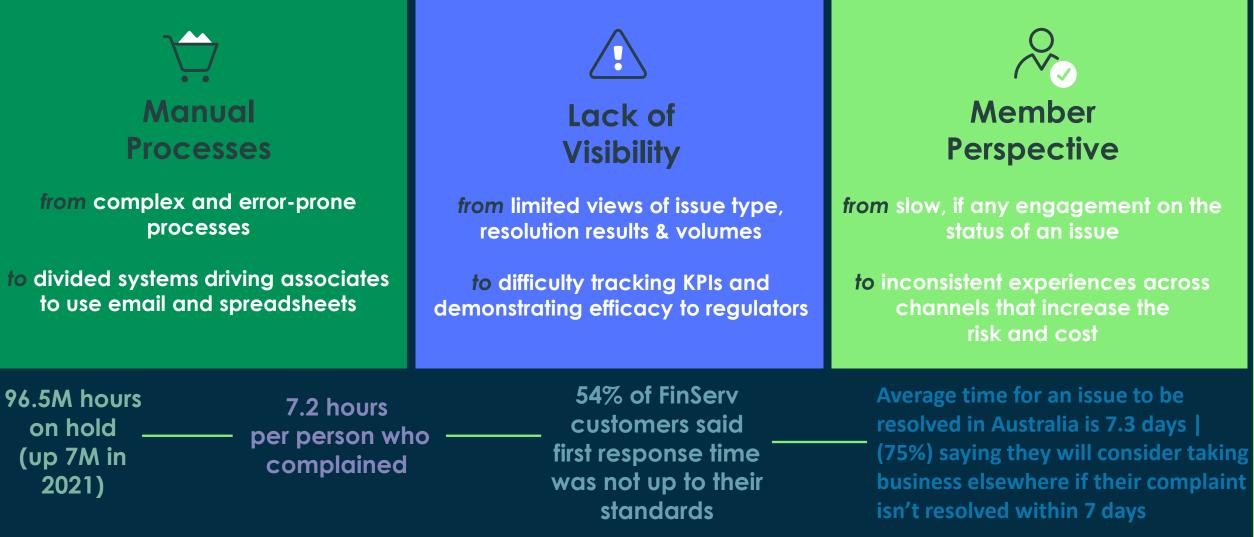
High degree of back and forth between parties, heavy reliance on manual processes and lack visibility

## Humans still do the heavy lifting to serve the customer



## Case in Point: Complaints Management use case

## Complex processes and fragmented systems impede effective management of complaints



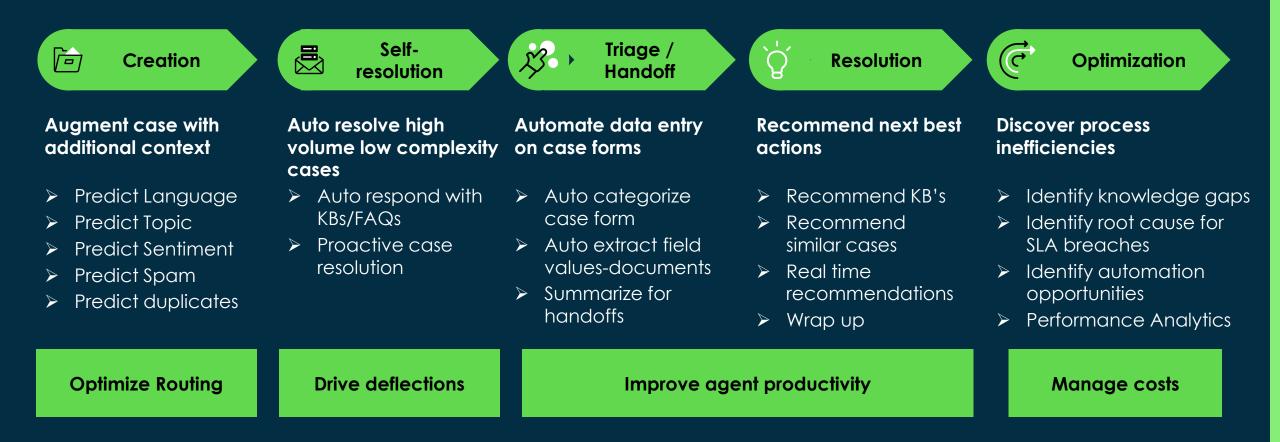
servicenow. Customer Experience Research

## What's getting in your way?

	Lack of automation inflates time to handle cases	S S
Improve complaint handling efficiency	Difficulty understanding root causes	Τ 🚯-
	Current processes aren't scalable	More complaints
Improve regulatory compliance	Compliance and reporting are manual processes	Word of mouth
	Lack of demonstrable, auditable resolution	Increased time on reporting
		More attrition
Improve complaint management efficacy	Difficulty taking preventative action	Less FUM
	Difficulty correlating complaints with retention	More regulator scrutiny
	Unable to track SLAs	

## Case Intelligence

Automate routine aspects of case life-cycle, speeding up case workflows



## **Generative Al Customer Service Use Cases**

Large Language Models (LLMs) offer efficiency throughout the service experience



16

## Transform Mailboxes using Task Intelligence

## **Jefferies**

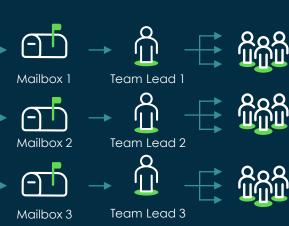








External Customers and Counterparties



## **Manual Processing**

- Extract relevant information
- Check System of Record 2.
- Reply back via emails 3.

#### **Challenges:**

- Currently, 5+ email boxes
- 1K emails/day with 5-6 FTE's used for manual routing @6 hrs per day sorting, assigning work to 50 agents
- Lack of visibility, ownership, metrics to Supervisors and poor customer experience



#### **Benefits**

- Streamlined process with automated routing
- Faster responses to customers
- Employees get time back to focus on clients
- Save costs via reduced fails and fines

## As a result, supers can lower their cost to serve while driving business value and improve member experience



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## Thank You