

OUR MISSION

FEAL educates and empowers executives of profit-to-member superannuation funds so that they can reach the best outcomes for themselves, their teams, and their members.



of profit-to-member superannuation funds

OUR VISION

To empower world class leaders of profit-to-member superannuation funds by providing leading professional development and education, as well as deep connection opportunities.

At FEAL we are passionate about helping fund executives achieve the best possible outcomes for their members, including a retirement that affords dignity and financial peace-of-mind.

In a time of constant change within the financial services industry, the importance of – and demand for – executive education and professional development has never been greater. For over 23 years, FEAL has been working tirelessly to provide programs and networking opportunities that uplift the capability of its members and enhance the professionalism of our industry.

We do this in three ways:



CAREER-ENHANCING EDUCATION

A program of cutting-edge educational courses and initiatives, specifically designed to enhance the skills and capabilities of fund executives – both personally and professionally.



ENGAGING EVENTS TO CONNECT AND INSPIRE

FEAL's calendar of regular events aims to connect fund executives with the most up-to-date industry thinking in a friendly and collaborative environment.



SCHOLARSHIP OPPORTUNITIES

Once-in-a-lifetime educational opportunities can become a reality with FEAL's highly-regarded scholarship programs. Our members can apply for local and international courses at some of the world's leading academic institutions.

Connect + inspire

Events





NATIONAL LUNCHEON BRIEFINGS

Monthly luncheons that focus on pressing issues affecting the superannuation and investment industries, whilst also providing a valuable opportunity to network and engage with peers.

Attendance is free for FEAL members, and is open to fund executives and invited guests only.

MEMBERS' DINNER

Held upon the conclusion of the national conference, the Members' Dinner provides an opportunity to thank our sponsors for their support and to network with colleagues and friends in the industry. Winners of the Michael Dwyer Leadership Scholarship and FEAL Fund Executive of the Year are announced, and a keynote speaker addresses the gathering.

FUND EXECUTIVE FORUM

The Fund Executive Forum is a one day discussion-based forum, held in March, where key issues currently facing fund executives are addressed and discussed in roundtable format. The Forum provides fund executives with an opportunity to share experiences and explore issues that impact on their professional lives, with no media present.

FORUM DINNER

The Forum dinner provides an opportunity for FEAL members to network, hear from an inspiring speaker and celebrate the graduation of students from our MBS Masters Program.





"There is no shortage of associations and events targeting our industry, however FEAL consistently delivers content, forums and leadership development opportunities that are a cut above the rest."

ADRIAN GERVASONI

Career-enhancing education

Programs



MELBOURNE BUSINESS SCHOOL MASTERS PROGRAM

FEAL, in partnership with Melbourne Business School (MBS), has been running a tailored, post-graduate qualification for executives in the superannuation and financial services industries for over 14 years.

4 MODULES	8 MODULES	12 MODULES
Graduate Certificate in	Graduate Diploma in	Masters in
Organisational Leadership	Organisational Leadership	Organisational Leadership

Each module is delivered in five-day residential blocks taught by renowned academics at Melbourne Business School, London Business School and INSEAD (Singapore).





MBS - 2021
Data Analytics, May, students

MBS - 2022 Graduates - Masters, Diploma and Certificate

Programs cont'd...

MELBOURNE BUSINESS SCHOOL

In 2022, we were delighted to introduce The Emerging Leaders Program, extending our partnership with the Melbourne Business School.

This five-day residential program is designed to provide senior managers the opportunity to develop their leadership skills. The program will include sessions on innovation, marketing, leadership, strategy, and project management, taught by some of MBS's most senior faculty members.



FEAL MENTORING INITIATIVE

Members are eligible to participate in the FEAL Mentoring Initiative which extends FEAL's commitment to support the leaders in superannuation by providing a framework where respected senior executives can nurture and guide the development of the next generation of leaders in our industry.

Once-in-a-lifetime opportunities

Awards & Scholarships



FEAL PIMCO INSTITUTE SCHOLARSHIP

PIMCO

This scholarship enables a fund executive to attend the highly regarded PIMCO Institute in Newport Beach, California, for a three-day residential course focussing on investment issues and risk management.

EMERGING LEADERS SCHOLARSHIP -MELBOURNE BUSINESS SCHOOL

A scholarship is available for the Emerging Leaders Program, a five day residential program designed to provide senior managers the opportunity to develop their leadership skills.

A scholarship opportunity is available to attend each of the twelve modules offered as part of the FEAL Melbourne Business School Masters Program. This includes international scholarship opportunities to attend program modules delivered at London Business School and INSEAD Singapore

FEAL INTERNATIONAL BUSINESS SCHOOL SCHOLARSHIP

This Scholarship is designed specifically for current and aspiring fund Chief Investment Officers. Recognising their roles as business leaders in their own right, the scholarship provides a senior investment professional with the opportunity to develop skills in a general management discipline at an international business school, of their choice.

FEAL ROBECO EXECUTIVE SCHOLARSHIP

The Robeco Executive Scholarship enables the recipient to travel to Rotterdam, The Netherlands and visit Robeco's head office to join the Robeco Investment Leadership Program.

FEAL MICHAEL DWYER LEADERSHIP SCHOLARSHIP

This scholarship enables a senior fund executive to attend the Cranlana Colloquium programme for aspiring leaders. The scholarship includes the one week course (including accommodation) to study ethical leadership.

FEAL AICD SCHOLARSHIP

This scholarship enables a fund executive to attend the Company Directors Course offered by the Australian Institute of Company Directors.



T.Rowe Price

FEAL FUND EXECUTIVE OF THE YEAR AWARD

This award recognises the outstanding leadership of a fund executive each year. Founded in 2002, it was one of the fi rst such awards in the industry. Consistent with FEAL's aims of enhancing the professional development of its members, the award provides the recipient with a bursary to the value of \$30,000. The grant has enabled previous recipients to undertake study at world renowned business schools including Harvard, Wharton, INSEAD and London Business School.

What our members and sponsors say

The FEAL MBS course teaches world's best practice concepts whilst ensuring this theory is approached at a practical level through group discussions with industry peers. I would highly recommend this course — it has expanded my thinking regarding leadership and management principles.

LISA SAMUELS

Australia's super system is world leading and FEAL plays a pivotal role in ensuring the sector has skilled and innovative leaders. The decisions super funds take today can make a huge difference to people's lives thirty or forty years down the track. As our sector continues to grow with new scale, new opportunities and new technology, FEAL is helping our leaders, and especially our emerging leaders, make the most of the changing landscape.

DAVID ATKIN

This has been an amazing professional development opportunity. It has brought together key players in the industry. A course customised to the super industry, customised to the students.

BRNIC VAN WYK

FEAL has been pivotal in providing relevant and timely education for fund executives since its inception nearly 20 years ago. Their scholarships provide invaluable educational paths to both emerging and current leaders in the superannuation industry, [and their] educational forums enable superannuation executives to be exposed to other experts in the financial sector while allowing for networking and strong collegial relationships to develop within the superannuation industry. Long live FEAL!

BERNARD O'CONNOR



Having done the mentoring program I feel I've accelerated my career; I'm now set up to do things two or three years earlier that I would otherwise have done."

- Mentoring program participant, 2021

"FEAL events have really helped me get up- to-speed in the super industry. I've been impressed by the calibre of speakers at each event; the way that they are not 100% focused on super... [and] help to stretch the mind and connect dots."

- FEAL Member, 2021

"I've made profound connections and enduring friendships. You can pick up the phone to any one of your classmates across the industry, and they'll give you 10 minutes to dissect a problem."

FEAL MBS student, 2021



Join us today

Membership

INDIVIDUAL

Individual members enjoy all of the privileges of FEAL membership: complimentary invitations to our national luncheon briefing series, discounted registration to attend the FEAL National Conference, Executive Forum and Melbourne Business School program, as well as the ability to apply to our full program of FEAL scholarships and awards.

\$933 (INCL. GST)

One executive employee

CORPORATE MEMBERSHIP

All executives and high-potential employees nominated by each fund are able to take advantage of FEAL membership benefits. Each executive receives complimentary invitations to our national luncheon briefing series, discounted registration to attend the FEAL National Conference and Executive Forum, as well as the ability to apply to our full program of FEAL scholarships and awards.

UP TO 100 EMPLOYEES

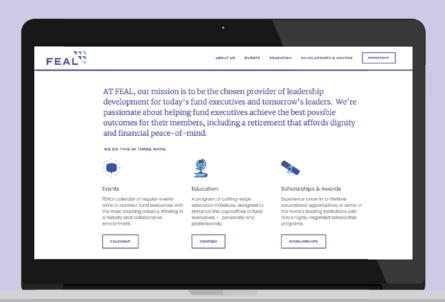
\$6,710

BETWEEN 100-500 EMPLOYEES

\$10,150 (INCL. GST) OVER 500 EMPLOYEES

\$12,100 (INCL. GST)

Our website



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WE PROUDLY SERVE







of not-for-profit super fund



FEAL MEMBERS' DINNER 2021

Our special guest Mike Baird spoke powerfully at our Member's Dinner on **Wednesday 24 November 2021**, sharing his thoughts on leadership in challenging times.

We congratulated the 2021 winners of the <u>Michael Dwyer</u> <u>Leadership Scholarship</u> as well as the <u>Fund Executive of</u> <u>the Year</u> and took the opportunity to reconnect with the FEAL network, both in Sydney and around the country for the first time since May.

READ MORE

Mike Baird AO, CEO, HammondCare





feal.asn.au

